



## **Employment Application**

*Please read this cover page, before completing your application.*

Please fill out this application and submit to the track office and a department supervisor will contact you.

We are looking for friendly, customer service-oriented people for part-time seasonal employment in the following areas: food service/concessions, hospitality/event services, ticketing/gate staff, security/parking, technical inspection, fuel store, EMS/fire safety, announcing, and race operations.

**Which department are you interested in? (Only one area will be accepted)**

- Concessions/Catering** We have positions available in our Food Service/Concessions area. Duties include the preparation and serving of food and beverages, cashiering, bartending, catering and clean-up. Applicants should be 16 years or older, limited positions for 14 and 15 year olds.
- Hospitality/Event Services** We have a few positions at our major events available in our Hospitality area. These positions are limited to major events. We are looking for people-friendly applicants that are 16 years of age or older. Duties include greeting suite holders, assisting guests, and clean-up.
- Technical Inspection** We have a few positions available in our Technical Inspection area. We are looking for people who love cars and have extensive automotive knowledge. Applicants must be 21 years or older. Duties include inspecting racer's vehicles, registering racers, running the top of the staging lanes, laddering cars, answering technical questions and clean-up. Tech inspectors are required to receive SFI certification.
- Ticketing/Gate Staff** We have positions available for applicants that are 16 years or older that are people-friendly. Duties include cashiering, ticket scanning, hand-stamping and clean-up. Cash handling and computer experience is helpful.
- Fuel Store** We are looking for outgoing and friendly personalities to pump fuel, someone who has the ability to work some weekdays and evenings and on weekends. Light work, perfect for an energetic person, or even a retired individual. We are also looking for outgoing people to sell fuel. Responsibilities include handling cash and credit card sales.
- EMS/Fire Safety** We have positions available for applicants that have either an EMT or Paramedic qualifications and some fire fighting experience is helpful. Current certifications required upon application. Duties include first aid, racetrack safety and racetrack clean-up. While on duty at the racetrack, you will be required to work as part of Race Operations when not handling an emergency situation.
- Race Operations** We have positions available for applicants that are 18 years of age or older in our Race Operations area. Duties in this area include working staging lanes, burnout box, starting line, E.T. Booth, Tower, Computer Operator, and clean-up.
- Security** We have positions available in our Security Department for applicants 18 years of age or older. Duties include manning gates, parking, crowd security, pit patrol, closing, crosswalk, starting line and some overnight security.
- Announcer** We have positions available on our announcing staff. We are looking for people with a strong knowledge of drag racing, cars, and the automotive industry. Must have the ability to enunciate, read fluently, inform, and entertain. Announcers commentate events, awards presentations, interview sponsors, racers and fans, and promote upcoming events and on-site sales.
- Competitive Threads** We have positions available in Competitive Threads for applicants (would entertain 2 friends, a couple, mother/daughter) that are mature, energetic, retail savvy, friendly, helpful and love to sell, sell, sell. Duties include cashiering, folding, organizing, counting inventory, set up, and clean up. This is NOT an every weekend position, larger events only in highly trafficked remote areas, (most likely only six times a season).



3051 S Rooney Rd \* Morrison, CO \* 80465 \* 303-697-6001

*Please Print*

Name

\_\_\_\_\_

Last

First

Middle

If under 18, birth date \_\_\_\_\_

Street Address \_\_\_\_\_

City & State \_\_\_\_\_ Zip \_\_\_\_\_

Home Telephone (\_\_\_\_\_) \_\_\_\_\_ Cell Phone (\_\_\_\_\_) \_\_\_\_\_

E-Mail Address \_\_\_\_\_

Emergency Contact (Name & Phone Number) \_\_\_\_\_

Date available to start working \_\_\_\_\_ How many hours per week can you work? \_\_\_\_\_

Have you applied to or been previously employed by Bandimere Speedway? \_\_\_\_\_

When? \_\_\_\_\_ Position Held? \_\_\_\_\_

Have you ever been convicted of a felony? No \_\_\_\_\_ Yes \_\_\_\_\_

(Please initial recognizing you may be subject to a background check \_\_\_\_\_ )

### Reference / Experience

Current Employer

\_\_\_\_\_

| Company Name/Contact | Phone Number | Position |
|----------------------|--------------|----------|
|----------------------|--------------|----------|

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
**Signature of Parent/Guardian  
(If under 18 years old)**

\_\_\_\_\_  
Date

## Acknowledgement – Please read carefully and sign below

1. Any acceptance of employment will be predicated upon the truthfulness of the written or verbal statements contained within this application and pre-employment process. I hereby authorize Bandimere Speedway to thoroughly investigate my references, work record, education and other matters related to my suitability for employment. I further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. I understand that should my employer find that any statement I have made is not truthful, any job offer extended to me will be withdrawn and if employed, I may be subject to dismissal.
2. I authorize Bandimere Speedway to confirm all the information contained in this application.
3. I understand this application is not to be construed or interpreted as a guarantee for employment for a specific time. I further understand that my employment with the organization does not constitute any form of contract, implied or expressed and such employment will be terminable at will either by myself or by Bandimere Speedway with or without cause or advance notice.
4. I grant Bandimere Speedway approval, after leaving my employment for any reason, to release information which it may deem appropriate regarding my employment with or termination from the organization to anyone who has a reasonable basis for making such inquiry. So long as the information disclosed is not known by the organization to be inaccurate, the organization shall not incur legal liability of any nature in connection with the furnishing of such information. I release all parties and persons from any and all liability for any damages that may result from furnishing information related to this application to employer (or perspective employer) as well as from use of disclosure of such information by employer (or prospective employer) or any of its agents, employees or representatives.
5. I understand that my application for employment will be placed in an active status for a period of six (6) months during which time it will be reviewed as job openings occur in my area(s) of job interest. I also understand that should I wish to continue being considered for job openings beyond the six (6) month period, I must re-apply by (A) submitting a new application for employment or by (B) submitting a letter requesting renewal of my application and including an update of my qualifications (recent work history, educational achievements, etc.).
6. If hired, I understand I will be required to submit 2 forms of unexpired identification according to IRS form I-9 **within 3 days of employment.**
7. I acknowledge that I have read all of the above statements and that I understand them.

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Signature of Applicant

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Date

## Important information about working at Bandimere Speedway

- **Honesty** - This should go without saying in any job, but we list it first because it is our number one requirement in dealing with guests, fellow employees, and the company. This is our #1 priority on reference checks. Honesty in our business means accurate cash handling, proper use of tools, and inventory controls. This also means that your friends and family do not receive food or services free, just as you would not expect free groceries from a friend who works in a grocery store.
- **Drugs and Alcohol** – Every employee has daily contact with our guests. We feel that the use of drugs or alcohol is not conducive to good employer/employee or employee/guest relations. For this reason we may require a random drug test. By signing this application you agree to participate in this program. For your safety and the safety of fellow employees and our guests, we have a zero tolerance policy for drugs (including Marijuana) and alcohol. Coming to work under the influence of drugs or alcohol, or the use of drugs or alcohol in any manner while on duty is strictly forbidden and will result in immediate termination. It is management’s discretion on employee’s future employment. If you have specific questions about the drug policy, contact our General Manager.
- **Schedule** – We expect you to work the days you are scheduled and to be on time. Tardiness and absenteeism are not acceptable. You should expect that due to the nature of our business, you will be required to work evenings, weekends, and holidays. While starting times are scheduled, ending times vary depending on event conditions.
- **Appearance** – All employees are expected to wear the required uniform for the area assigned and comply with all grooming standards. No other dress is acceptable. Every employee is issued 1 staff shirt and a hat to wear. Additional shirts may be purchased. Personal hygiene is very important because of the close contact with our guests.
- **Cell Phone** – May be used only during breaks (including texting).
- **Tobacco Smoking** – May only be done during breaks and out of public view. This includes E-cigarettes and chewing tobacco.

Please understand these are strictly seasonal part-time positions. Majority of positions are outdoors. Every Bandimere Speedway employee has daily contact with our guests. Excellent people skills and courtesy are required at all times. If you do not enjoy working with people, these are not the jobs for you.

These guidelines are not complete and will be discussed in detail if you continue the application process. If you feel comfortable working under these guidelines, please continue with the employment application. Bandimere Speedway is an Equal Opportunity Employer. Colorado is an “employment-at-will” state.

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Signature of Agreement

Is it possible that other employment or summer plans could change your interest or availability?

Yes \_\_\_ no \_\_\_ not sure \_\_\_

Are you available these dates?

| Yes | No  |                       |   |
|-----|-----|-----------------------|---|
| ___ | ___ | Sun, May 5            | Truck Invasion                                  |
| ___ | ___ | Sat, May 18           | NAPA Auto Parts "Night of Fire & Thunder"       |
| ___ | ___ | Sun, May 26           | Heuberger Motors Street Tuner Mayhem            |
| ___ | ___ | Sat, June 8           | Street Warriorz Roll Racing                     |
| ___ | ___ | Sat, June 15          | CARSTAR "Thunder on the Mountain" / LODRS       |
| ___ | ___ | Thurs, July 4         | Brakes Plus Jet Car Nationals & Family Festival |
| ___ | ___ | Sun, June 30          | Five-R Custom Trucks Truck Fest                 |
| ___ | ___ | Sat, July 13          | Street Car Takeover                             |
| ___ | ___ | Fri – Sun, July 19-21 | Dodge Mile-High NHRA Nationals                  |
| ___ | ___ | Fri – Sat, Aug 9-10   | Drag Illustrated World Series of Pro Mod        |
| ___ | ___ | Sun, August 18        | KBPI Car Show                                   |
| ___ | ___ | Fri – Sat, Sept 6-7   | No Prep Race                                    |

Do you want to work on a regular basis (Wed, Fri, Sat, and Sun day/evenings), or only dates listed above?

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Do you have any friends or relatives who work or have worked at Bandimere Speedway?

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What is your motivation for wanting to work at Bandimere Speedway?

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What skills or experience do you have that would apply to working at Bandimere Speedway?

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Do you have any supervisory experience?

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What are your cash handling skills and experience?

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What are your strengths that make you a candidate for employment at Bandimere Speedway?

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